

Strengthening Knowledge Management for Greater Development Effectiveness in the Near East, North Africa, Central Asia and Europe



### **SKiM 2020 Steering Committee Meeting**

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**PARTICIPANTS** 

Research Institute of Field Crops "Selectia"



State Agrarian University of Moldova

Institute for Development and Social Initiatives (IDIS) "Viitorul"

IFAD Consolidated Programme Implementation Unit (CPIU IFAD)



For participating and conducting activities within the Project









**PARTICIPANTS** 

> Brainstorming on knowledge products



Communications with the representatives from SKiM about IFAD projects in Moldova and exploring synergies with SKiM project



> National Technical Committee, planned next week





Participants explored best KM practices through:

- participatory classes, by developing institutional awareness;
- gaining a clear idea of "what" can be done in their own context to boost knowledge-based assets and programs.

The workshop aims consolidating lessons learned in knowledge management.



Participants received advanced communication on how to capitalize existing knowledge, institutional achievements and lessons learned, drafting a "Solution" according to the IFAD Rural Solutions experts best practices



#### Virtual Learning Route:

- latest knowledge from Procasur on knowledge management best practices;
- Country Source Book realized in Sudan;
- <u>Video cases</u>, detailing best practices by the grassroots champions, local organizations, institutions and networks in rural development.

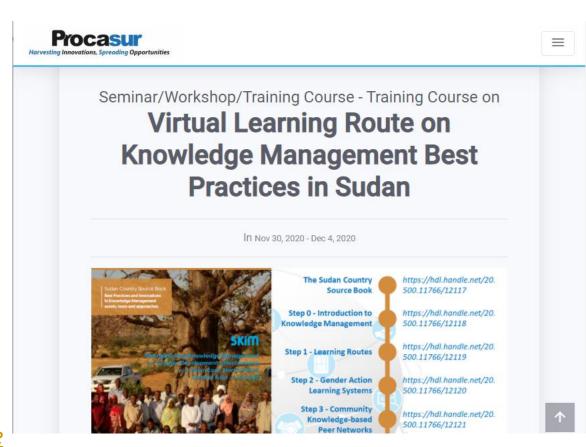
<u>Introduction to Knowledge Management</u>

"Learning Routes" Case

"Gender Action Learning System (GALS)" Case

"Community Knowledge-based Peer Networks At-Tasab" Case

"Natural Resources Governance" Case



After visioning the Source Book and the Cases video participants took the Learning Survey





Research Institute of Field Crops "Selectia"

Public Institution – Selectia Research Institute of Field Crops is one of the leading centers in the field of crop science and agriculture in the Republic of Moldova

Selectia Research Institute of Field Crops was founded in Balti in January 1944 in former USSR under the initial name Selectia - Experimental Station of SSR Moldova.

In 1956 on the base of this Station in Balti and the section of Crop Science which belonged to the Academy of Science of Moldova the Moldavian Research Institute in Agriculture was founded.

In 1961 the institute was transformed in the Moldavian Research Institute for Crop Breeding, Seed Production and Technology of Field Crops. In 1972 it was transformed in the Research Institute of Field Crops.

During the whole period of activity (during 75 years) in the SRIFC "Selectia" 357 varieties and hybrids were bred, including 163 varieties and hybrids registered in Moldova and abroad.



#### **GOALS**

- > Establish the interaction between Institute farmers entrepreneurs researchers;
- Disseminate the result of the laboratory work of the Institute to a wider audience;
- > Create a database with all manuals/publications/articles/ developed by the Institute;
- > Promoting the Institute at the national level in order to showcase the varieties created in the laboratory.

#### **OUTCOME**

Developed a brochure (catalogue) on the variety of seeds from the producer, tested in time. Create an online database (scanned) with all manuals/publications/articles/ developed by the Institute

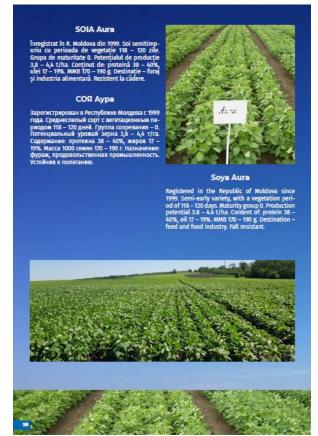
#### **IMPACT**

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#### State Agrarian University of Moldova

The State Agrarian University of Moldova has trained over 55 thousand specialists, including 2 211 as masters in agriculture, engineering, and economic sciences.

Currently, over 4,000 students are studying at the State Agrarian University of Moldova in 6 faculties comprising 25 specialties in the first cycle, 22 specialties in the second cycle, and 24 scientific specialties in the third cycle.

The institution has a valuable intellectual potential and a rich infrastructure for teaching activities, scientific research, and provides students with good quality social, cultural, and sports services.

The results of scientific research conducted in the fields of horticulture, viticulture, poultry, agricultural engineering, sanitary-veterinary, food safety, pharmaceuticals, etc., contained in a large number of monographs, manuals, scientific articles, patents, have been largely implemented in production - by developing new plant varieties and hybrids, by creating crossbreeds of birds and animals, by developing technologies in plant culture and animal husbandry.



#### **GOALS**

- Improve the entrepreneurial skills of young people by modernizing the curriculum based on the opinions of successful entrepreneurs;
- Establish the interaction between entrepreneurs students university;
- ➤ Promoting the University at the national level in order to attract a larger number of high school graduates.

#### **OUTCOME**

Developing 3 videos, success stories, grouped on separate topics, which will expose the ideas that will represent the skills and abilities of entrepreneurs, all SAUM graduates, who are currently involved in business development in the fields of:

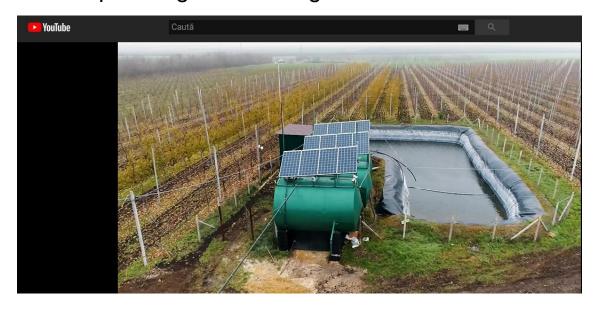
- fruit growing/orchard,
- livestock,
- milk and dairy products production

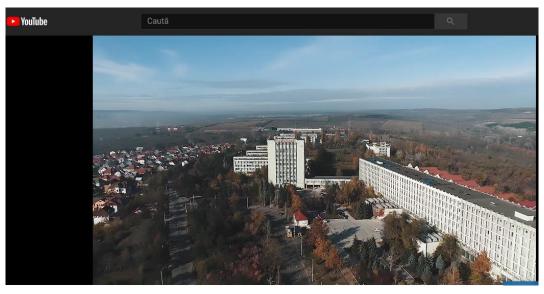
Create a 1:35 minutes SAUM video that may be presented for a general presentation of the University.



#### **IMPACT**

- > will determine the target group to be aware of the importance of education;
- > the message of the spots will be educational and motivational;
- > present good practices and pointing out mistakes made by young people when:
- choose a college/university,
- when planning and starting a business.









<u>Institute for Development and Social Initiatives (IDIS) "Viitorul"</u>

IDIS is an independent think tank, established in 1993 as a research and advocacy think tank, incorporated by Moldovan laws on non-for-profit and NGOs.

IDIS is combining social, political and economic research with solid advocacy components.

Institute consists from a number of cluster-fields (economics, taxation, decentralization, foreign policy, regional development, social and educational policy), where teams of dedicated experts conduct research, train or advocate for policy changes, with outstanding knowledge and expertise.

Training and Technical support to the Local and Regional Governments in Moldova, in municipal services delivery, access to budgetary information (open public budgets), creating labor and social opportunities to the people in need from the rural areas.



#### **GOALS**

- ➤ To introduce to the institutions the theory of knowledge management, components: people, process, content/IT, and strategy;
- > Describe the knowledge management tools used for sharing information internally and externally;
- > To help organizations change they way they think, work and learn in the knowledge age;
- > To focus on helping institutions to develop Knowledge Management strategy.

#### OUTCOME

Knowledge Management - A Guide for Universities and Research Institutions.



#### **IMPACT**

- Boost the efficiency of an organization's decision-making ability;
- Improve organization performance and profitability and drive continuous improvement and innovation.



### I. KNOWLEDGE MANAGEMENT: CONCEPTUALIZATION AND THEORETICAL FRAMEWORK.

- 1.1. Knowledge and its management: definition of KM.
- 1.2.The History and Development of KM.
- 1.3.KM elements and models.

### II. KNOWLEDGE MANAGEMENT IMPLEMENTATION: A STEP BY STEP APPROACH.

- 2.1. Current State assessment: establish Goals and Objectives.
- 2.2. Select a Knowledge Management Team.
- 2.3. Develop a Knowledge Management Strategy and the Action Plan.
- 2.4.Implement and Results Measurement.
- 2.5. Continuous Improvement.

### III. KNOWLEDGE MANAGEMENT IN PRACTICE: SUCCESSES AND FAILURES.

- 3.1. KM Success: key success factors.
- 3.2.KM Failure: key failure factors.

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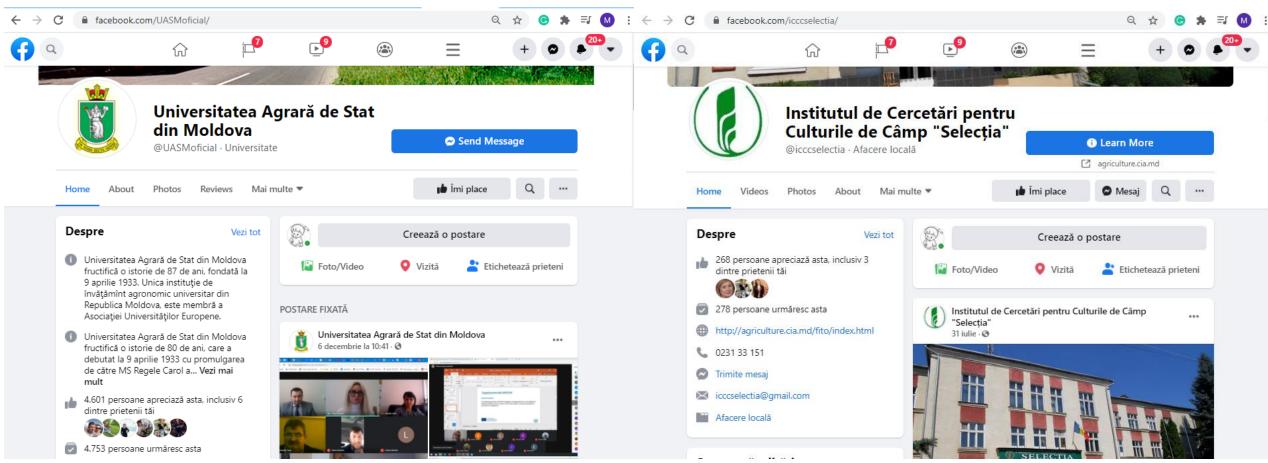
#### 2021 UPGRADE/CREATE







2021 UPDATE



### SKIM

Strengthening Knowledge Management for Greater Development Effectiveness in the Near East, North Africa, Central Asia and Europe



### Thank You









