



Stakeholder Analysis

The stakeholder analysis

The stakeholder analysis is the initial step that identifies who are the stakeholders in the project.

Now your turn

- On the Postits note write down a stakeholder group that you consider as part of the project



Now your turn

Now that you have written down the stakeholders you should arrange them in front of you so that the higher national level stakeholders are at the top and the lower community levels below. Some stakeholders will engage with more than one level so they can be duplicated

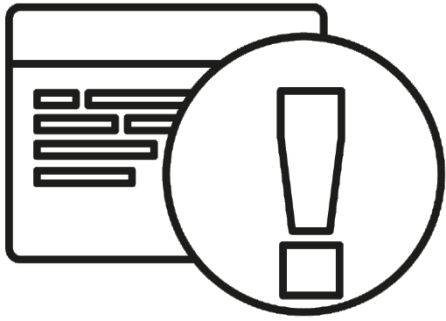
*Ministry of
Agriculture*

*Regional
Bureau of
Agriculture*

*Regional
NGO office*

*Development
agent*

Farmer



- Please write so that it can be read easily
- Please write any acronyms in full length. International Center for Agricultural Research in Dry Areas rather than ICARDA

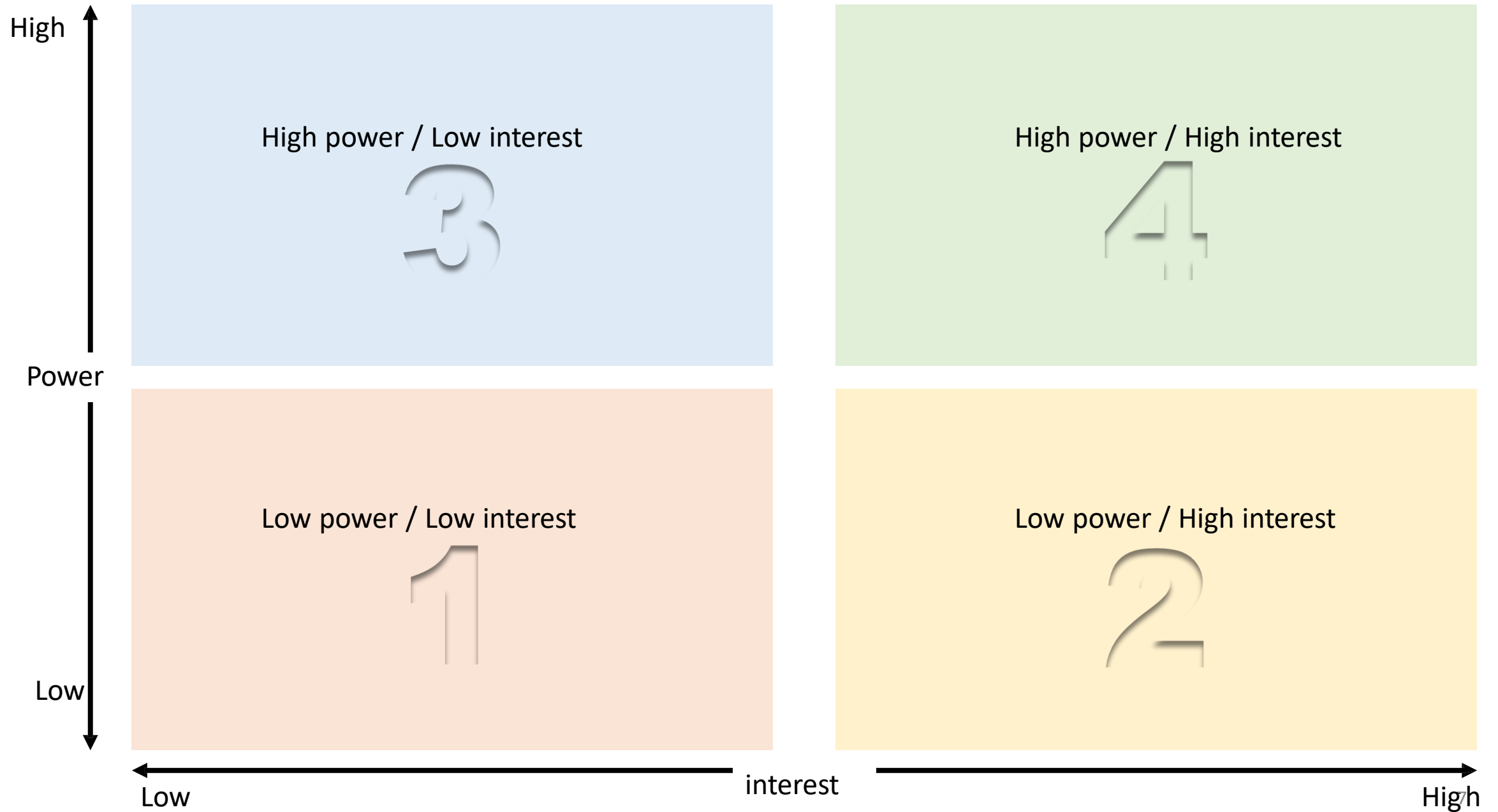
Explanation of terms

1: Low power / Low interest- this group are those that are not interested in the project and have no real power within the project

2: Low power / High interest- this group are those that are interested in the project but have no real power within the project

3: High power / Low interest- this group are those that are not interested in the project and have power within the project

4: High power / High interest-this group are those that are interested in the project and have power within the project



Now your turn

Go back to your Postits note and write down the power / interest value for each of the stakeholders you identified.

④ *ILRI*
*International
Livestock
Research
Institute*

③
*Ministry of
Agriculture*

③
*Regional
Bureau of
Agriculture*



Problem analysis

Example

The training was in English and they did not understand well

Cause: Training in English

Effect: Content was lost

Now your turn

- First side of the card write down a capacity development problem, an actual problem at this time not a future or imagined problem
- On the reverse side write down the
 - Cause what is the reason for the problem in your opinion
 - Effect what are the results

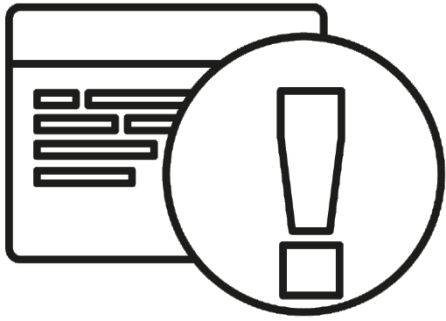
Problem

Cause

Effect

Examples

- Financial
- Time
- Resources
- Culture
- Leadership/ management
- Communications



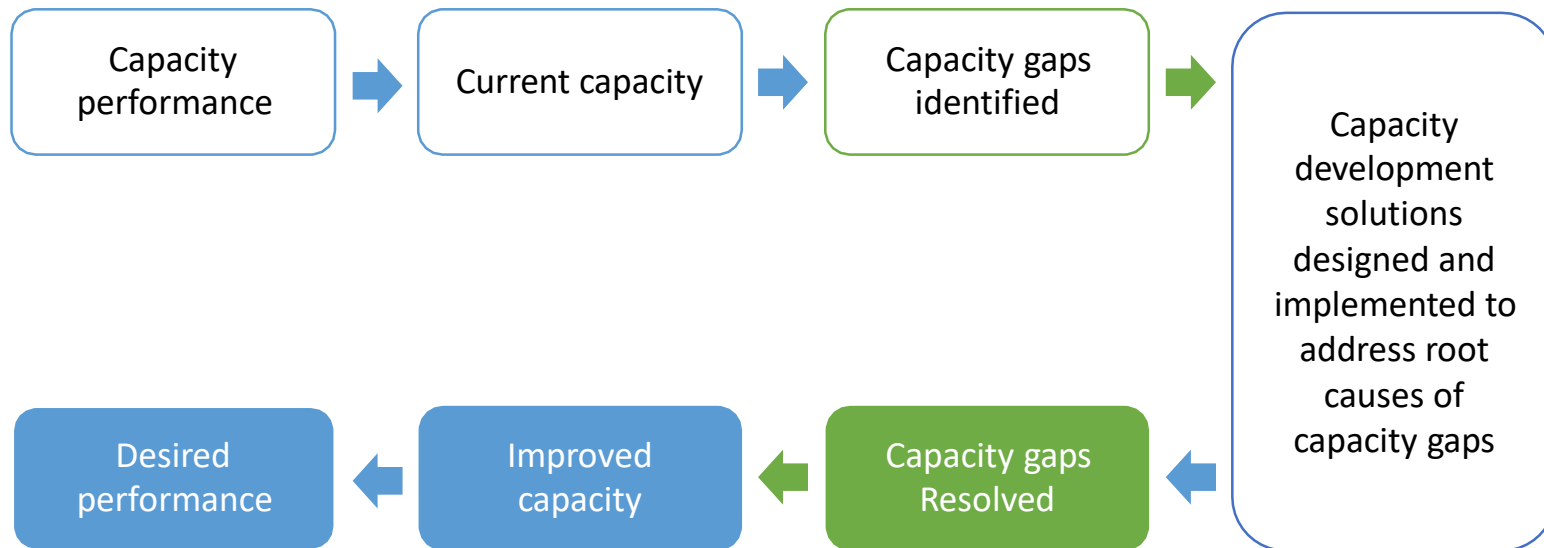
- Please write so that it can be read easily
- Please write any acronyms in full length.
International Center for Agricultural Research in Dry
Areas rather than ICARDA
- Please write actual problems annot future problems



Organisational scoring

Introduction to the organisational scoring

The organisational scoring tool aims to provide detailed information about existing capacities and capacity gaps



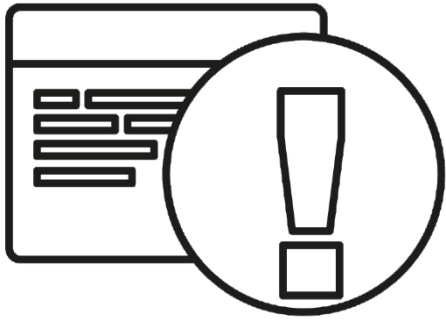
The organisational scoring structure

4 key areas



Sub sections of these areas are:

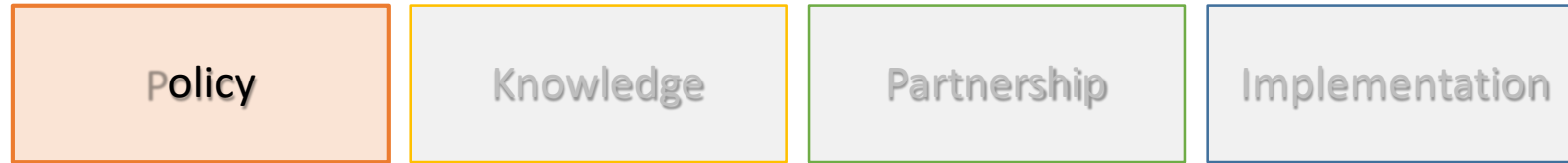
- Motivation
- Operational capacity
- Human and financial resources
- Competency development
- Strategic, organisational and management functions
- Knowledge and information
- Infrastructure



- Please write so that it can be read easily
- Please write any acronyms in full (International Livestock Research Institute rather than ILRI)
- Please write actual problems an not future problems

The organisational scoring structure

4 key areas



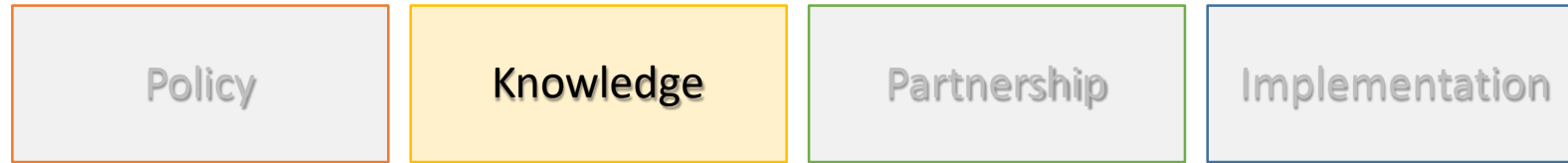
Capacity to formulate and implement policies and legislation



20 minutes

The organisational scoring structure

4 key areas



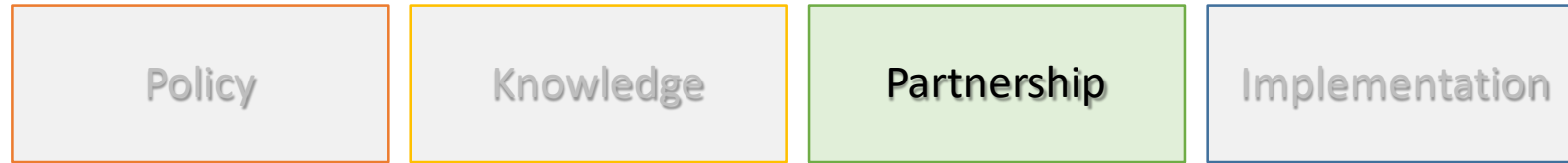
Capacity to access, generate, manage and exchange relevant knowledge and adapt it to local context



20 minutes

The organisational scoring structure

4 key areas



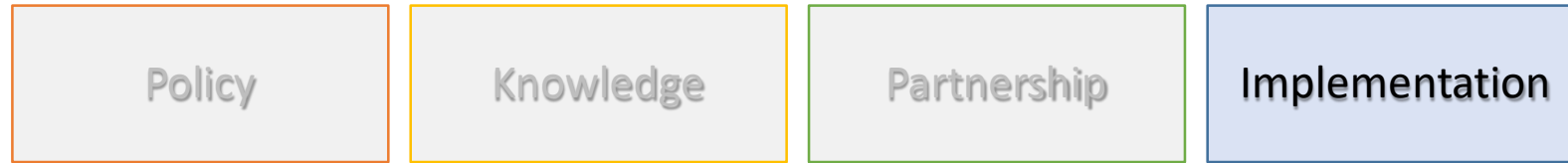
capacity to connect, advocate and engage in networks, alliances and partnerships



20 minutes

The organisational scoring structure

4 key areas



the capacity to manage and implement programmes from planning to monitoring and evaluation



20 minutes

Thank you