Table 1 - Planned key activities for 2014-2016 to produce IDOs and outputs

# Gender equity in decision-making, access and control over household labor in Dryland Systems

### Labour

**Objectives**: Achieve gender equity in decision making and in access and control over labor and related resources

#### **Research Questions:**

- -Understand participation in labour by men and women in households of various socio-economic backgrounds
- -Role of access to land, water, credit, social status (women with children, married, divorced, widowed, of varying socio-economic backgrounds), skills, labor markets, social relations and labor allocation and opportunities
- -Understand men's and women's allocation of labour (including leisure time)
- -Pay equality
- -Norms
- -Technology access
- -Control over expenditure (in money and in kind)
- -Control over labour
- -Understand of interventions on labor allocation on women and men's labor

**Geographical Location (s) including the Action Sites:** Kafr El Sheikh and Noubariya, Egypt; Chinanga Triangle , Malawi, Mozambique, and Zambia

## Type of methods used:

- -Survey to understand gendered roles and distribution of work
- -Participant observation
- -Compare on the norms spectrum between sites
- -Interviews
- -Focus groups
- -Target activities which women have control over their labour and its expenditure (e.g., chickens and rabbits, which is usually marginalized from

# **Research Outputs:**

- -Increased visibility for women's income-generating opportunities
- -Policy recommendations for equitable pay and better working conditions (e.g., relevant technologies)

#### **Research Outcomes:**

- -Reduction in drudgery for women and productive roles (growing, preparing, and serving food)
- -Increased labor productivity for women
- -Increased decision-making over labor allocation and expenditure by and for women
- -Increased access to labor-saving technologies by gender
- -Negative impacts from interventions mitigated for

extension) -Understand the gendered tradeoffs of different patterns of labor allocation	
Budget:	
Survey 20-30x 2 areas	
Qualitative work 10 x 2 areas	
Travel 10 x 2 areas	
Meetings 3 x 2 areas	
50-60,000 per year per site	
Gender research dimension	
Linkages to other CRPs (if relevant):	