

SKIM

**Strengthening Knowledge Management
for Greater Development Effectiveness
in the Near East, North Africa,
Central Asia and Europe**



5W1H of Community of Practices and Establishing a Community of Practice

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SKIM Project

ABOUT THE PROJECT

GOAL: Develop effective and long-term knowledge management-related capacities in target countries

OUTCOMES:

- ▶ Improved understanding of KM capacities of the key rural institutions in 3 (+2) target countries
- ▶ Effective learning systems established and embedded in organizational processes with strengthened human and institutional capacities to manage the systematization of good practices
- ▶ Improved knowledge exchanges among stakeholders based on increased adoption of good practices and knowledge transfer for increased SSTC, replication and scaling up

PERIOD: JUNE 2018 – JUNE 2022 (4 years)

TARGET COUNTRIES:

- 1** MOLDOVA **2** MOROCCO **3** SUDAN



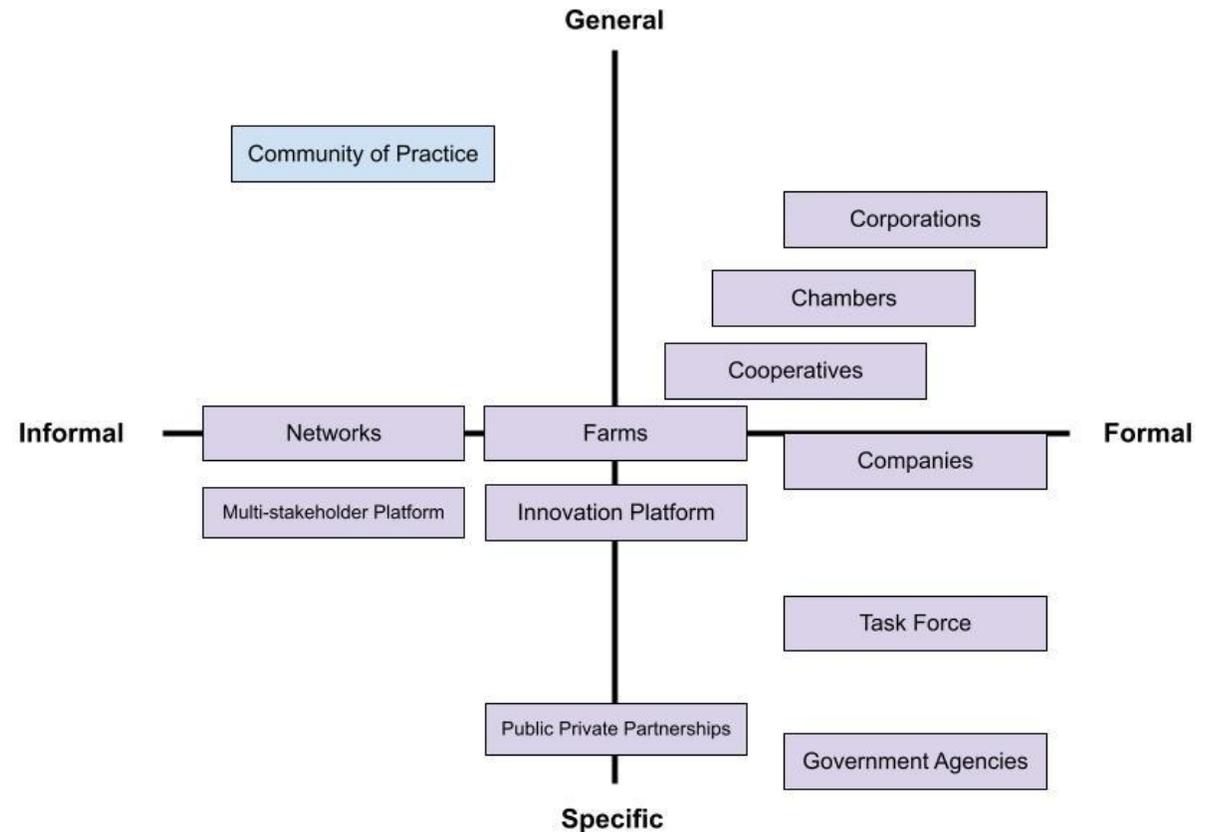
Overview

1. What?
 - Characteristics
 - What are the differences from other forms of collaboration?
2. Who?
3. Where?
4. Why?
5. When
6. How

What is a Community of Practice?

Characteristics of a CoP

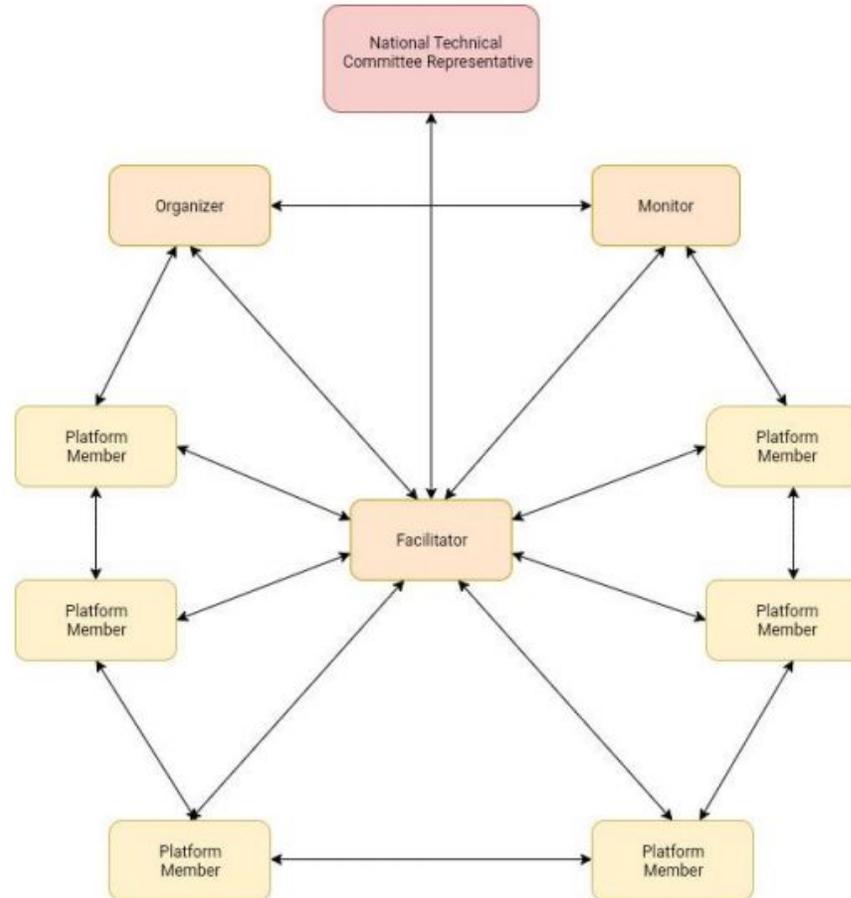
- Group of people from the same discipline, field
- A way of organizing, coordinating
- Not a formal entity
- Has a structure
- Has secretariat
- Focuses on multiple issues simultaneously
- Flexible



Who is involved in Community of Practices?

Participants

- Secretariat (Monitor, Organizer and Facilitator)
- Members
- Optional (Advisory Groups)
- SKIM Project



<https://hdl.handle.net/20.500.11766/12275>

Where does a Community of Practice work?

- Multiple Scales
 - Rabat
 - Morocco
 - Africa
 - Globe
- After COVID
 - Virtual
 - Hybrid



Why to Establish Community of Practices?

Main Objectives

- Exchange information
- Exchange knowledge
- Facilitate learning

Secondary Objectives

- Facilitate networking
- Develop solidarity
- Prepare way for another collaboration form

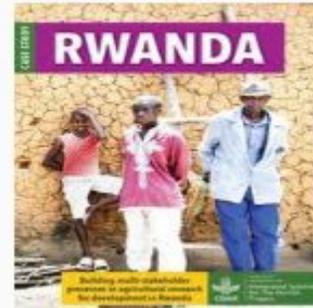
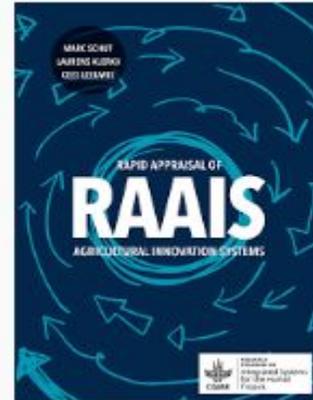
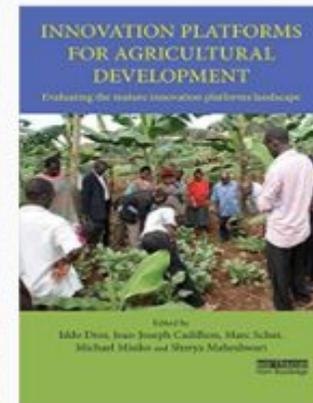
RESEARCH ARTICLE

Effects of multi-stakeholder platforms on multi-stakeholder innovation networks: Implications for research for development interventions targeting innovations at scale

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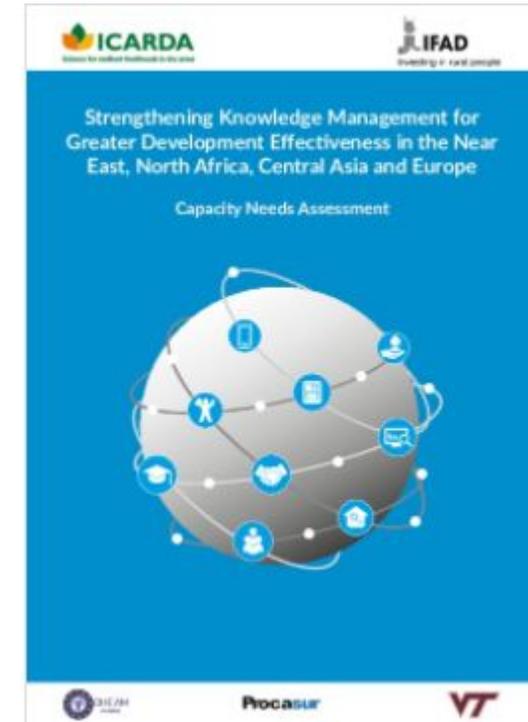
When to Establish to Community of Practice?

Any time when there is a clear need for

- Exchange information
- Exchange knowledge
- Facilitate learning

For Morocco, it is now

- Capacity needs assessment
 - Establish a community of practice in knowledge management



How to Establish Community of Practices?

1. Identify and articulate the need (Done)
2. Describe the existing knowledge management landscape (Partially done)
3. Customize the ToR for different roles (ToR Prepared, Need a workshop for integrating with existing work)
4. Deploy the secretariat
5. Write the manifesto/positioning document and share it
6. Accept members
7. Organize the event
8. Plan and organize regular exchange, interactions etc.

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Thank You

For questions and comments please contact to murat.sartas@cgmel.org



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