5W1H of Community of Practices and Establishing a Community of Practice

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ABOUT THE PROJECT

GOAL: Develop effective and long-term knowledge management-related capacities in target countries

OUTCOMES:

- Improved understanding of KM capacities of the key rural institutions in 3 (+2) target countries
- Effective learning systems established and embedded in organizational processes with strengthened human and institutional capacities to manage the systematization of good practices
- Improved knowledge exchanges among stakeholders based on increased adoption of good practices and knowledge transfer for increased SSTC, replication and scaling up

PERIOD: JUNE 2018 – JUNE 2022 (4 years)
TARGET COUNTRIES:
1. MOLDOVA
2. MOROCCO
3. SUDAN
Overview

1. What?
   • Characteristics
   • What are the differences from other forms of collaboration?
2. Who?
3. Where?
4. Why?
5. When
6. How
What is a Community of Practice?

Characteristics of a CoP

- Group of people from the same discipline, field
- A way of organizing, coordinating
- Not a formal entity
- Has a structure
- Has secretariat
- Focuses on multiple issues simultaneously
- Flexible
Who is involved in Community of Practices?

Participants

- Secretariat (Monitor, Organizer and Facilitator)
- Members
- Optional (Advisory Groups)
- SKIM Project

https://hdl.handle.net/20.500.11766/12275
Where does a Community of Practice work?

- Multiple Scales
  - Rabat
  - Morocco
  - Africa
  - Globe
- After COVID
  - Virtual
  - Hybrid
Why to Establish Community of Practices?

Main Objectives
● Exchange information
● Exchange knowledge
● Facilitate learning

Secondary Objectives
● Facilitate networking
● Develop solidarity
● Prepare way for another collaboration form
When to Establish to Community of Practice?

Any time when there is a clear need for
● Exchange information
● Exchange knowledge
● Facilitate learning

For Morocco, it is now
● Capacity needs assessment
  ○ Establish a community of practice in knowledge management

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How to Establish Community of Practices?

1. Identify and articulate the need (Done)
2. Describe the existing knowledge management landscape (Partially done)
3. Customize the ToR for different roles (ToR Prepared, Need a workshop for integrating with existing work)
4. Deploy the secretariat
5. Write the manifesto/positioning document and share it
6. Accept members
7. Organize the event
8. Plan and organize regular exchange, interactions etc.
Thank You

For questions and comments please contact to murat.sartas@cgmel.org