



INITIATIVE ON  
Market Intelligence

# MELIA Workshop Report

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## Market Intelligence

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Enrico Bonaiuti, Vivian Polar (CIP), Matty Demont  
(IRRI), Brian Belcker (RRU)

# Workshop assets

## Workshop objectives



- Build a shared vision on the Initiative across the team;
- Ensure alignment with other Genetic Innovation Initiatives;
- Provide Market Intelligence team with a solid framework for Planning and Reporting for this year and the next ones.

## Workshop outcomes



- More profound understanding of the TOC concept;
- Current progress review;
- Understanding main risks, challenges and solutions;
- Partners and their values; collaboration aspects
- Ways to move forward in 2023.

## Workshop participants



- Extended Initiative Leadership Team;
- Representatives from other GI Initiatives;
- Selected set of partners.

# Agenda overview. Day 1

Time	Sessions		Main facilitator
09.00 - 09.15	Welcome speech		Paul Demo
09.15 - 09.20	Objectives for the day. Agenda introduction		Enrico Bonaiuti
09.20 - 09.35	Icebreaker – Introduction (Find your emoji)		Vivian Polar
09.35 - 09.40	Hollywood /Bollywood hall of fame introduction		Enrico Bonaiuti
09.40 - 10.00	Introduction to Market Intelligence.	Plenary session	Vivian Polar; Matty Demont
10.00 - 11.15	Internal and external partners: Who are they and why are they important?	Group work	Enrico Bonaiuti; Berber Kramer / STAK
11.15 - 11.30	Coffee break		
11.30- 11.50	Introduction to Theory of Change (ToC)	Plenary session	Vivian Polar ; Brian Belcher
11.50 - 12.20	Market Intelligence TOC Review. Discussion of key elements and linkages	Plenary session	Vivian Polar Matty Demont
12.20 - 13.00	Debrief on MI TOC		Brian Belcher
13.00 - 14.00	Lunch		
14.00 - 15.00	WP 1 TOC Review	Plenary + feedback session	Jason Donovan; Brian Belcher
15.00 - 16.00	WP 2 TOC Review	Plenary + feedback session	Vish Banda; Brian Belcher
16.00 - 16.15	Coffee break		
16.15 - 16.20	Concluding remarks		Enrico Bonaiuti
16.20 - 17.20	WP 1 Café (Discussion for non-TOC aspects: progress updates, organization, coordination)	Plenary session	Jason Donovan

# Agenda overview. Day 2

Time	Sessions		Main facilitator
08.30 - 08.35	Objectives for the day. Agenda introduction		Enrico Bonaiuti
08.35 - 09.00	Day 1 feedback Hall of Fame review		Enrico Bonaiuti
09.00 - 10.00	WP 3 TOC Review	Plenary + feedback session	Berber Kramer; Brian Belcher
10.00 - 11.00	WP 4 TOC Review	Plenary + feedback session	Matty Demont; Brian Belcher
11.00 - 11.15	Coffee break		
11.15 - 12.15	WP 5 TOC Review	Plenary + feedback session	Vivian Polar; Brian Belcher
12.15 - 13.15	WP Team Work on ToC	Group work	Enrico Bonaiuti; Brian Belcher
13.15 - 14.15	Lunch		
14.15 - 15.15	Debrief on WP Team Work on ToC	Plenary session	Enrico Bonaiuti; Brian Belcher
15.15 - 16.00	Summary of indicators and targets for the initiative and WPs.	Plenary session	Enrico Bonaiuti; Jake Carampatana
16.00 - 16.15	Coffee break		
16.15 - 16.20	Concluding remarks		Enrico Bonaiuti
16.20 - 17.20	WP 3 Café (Discussion for non-TOC aspects: progress updates, organization, coordination)	Plenary session	Berber Kramer



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# Agenda overview. Day 3

Time	Sessions		Main facilitator
08.30 - 08.35	Objectives for the day. Agenda introduction		Enrico Bonaiuti
08.35 - 09.00	Day 2 feedback Hall of Fame review		Enrico Bonaiuti
09.00 - 10.30	Initiative and WP indicators and targets	Group work	Enrico Bonaiuti ; Jake Carampatana
10.30 - 10.45	Coffee break		
10.45 - 11.45	Debrief on Indicators and Targets	Plenary session	WP Leaders ; Enrico Bonaiuti / Jake Carampatana
11.45 - 13.15	Indicators/target (partial) addressed in Year 1	Group work	Enrico Bonaiuti ; Jake Carampatana
13.15 – 14.15	Lunch		
14.15 – 15.15	Debrief session on Indicators/target (partial) addressed in Year 1		WP Leaders ; Enrico Bonaiuti /Jake Carampatana
15.15 – 16.15	MI Risks and mitigating actions status	Plenary + Group work	Enrico Bonaiuti; Jake Carampatana
16.15 – 16.20	Concluding remarks		Enrico Bonaiuti
16.20 – 16.35	Coffee break		
16.35 – 17.35	WP 4 Café (Discussion for non-TOC aspects: progress updates, organization, coordination)	Plenary session	Matty Demont
19.00	Team Dinner: TBC		



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# Agenda overview. Day 4

Time	Sessions		Main facilitator
09.00 - 09.05	Objectives for the day. Agenda introduction		Enrico Bonaiuti
09.05 - 09.30	Day 3 feedback Hall of Fame review		Enrico Bonaiuti
09.30 - 10.30	Planning framework for internal needs	Plenary + Group work	Enrico Bonaiuti Svetlana Saakova
10.30 - 10.45	Coffee break		
10.45 – 13.15	2023 Workplan and budget	Group work	Enrico Bonaiuti
13.15 – 14.15	Lunch		
14.15 – 16.15	2023 workplan and budget. Debrief and endorsement	Plenary + feedback session	Enrico Bonaiuti WP Leaders
16.16 – 16.30	Coffee break		
16.30 – 16.45	Concluding remarks. Workshop evaluation		Enrico Bonaiuti
16.45 – 18.00	WP 2 & 5 Café (Discussion for non-TOC aspects: progress updates, organization, coordination)	Plenary sessions	Vish Banda Vivian Polar
	WP2 output presentation "Novel institutional standards and processes for product profile design"		Peter Sprang

# Agenda overview. Day 5

## Field trip

Time	Sessions	Main contacts
06.30	Early breakfast	Gina Zarsadias Christopher Kioko
07.00	Departure from the Hotel Meeting in the lobby	
09:00	Arrival to KALRO ICRI Mwea	
09.00 – 11.00	Facility tour: Visit KALRO Nice Rice Mills Interaction with Mkombozi and traders	
12.00 – 13.00	Lunch at Nice Digital City	
13: 00 - 17.00	Facility tour continuation	
17.00	Departure from the venue	
19.00 est	Arrival to the hotel	



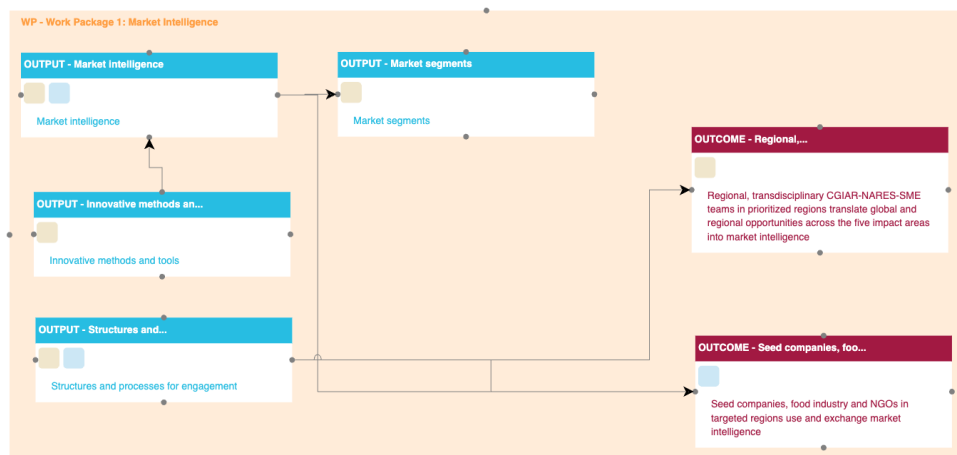
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# WP1 ToC Update

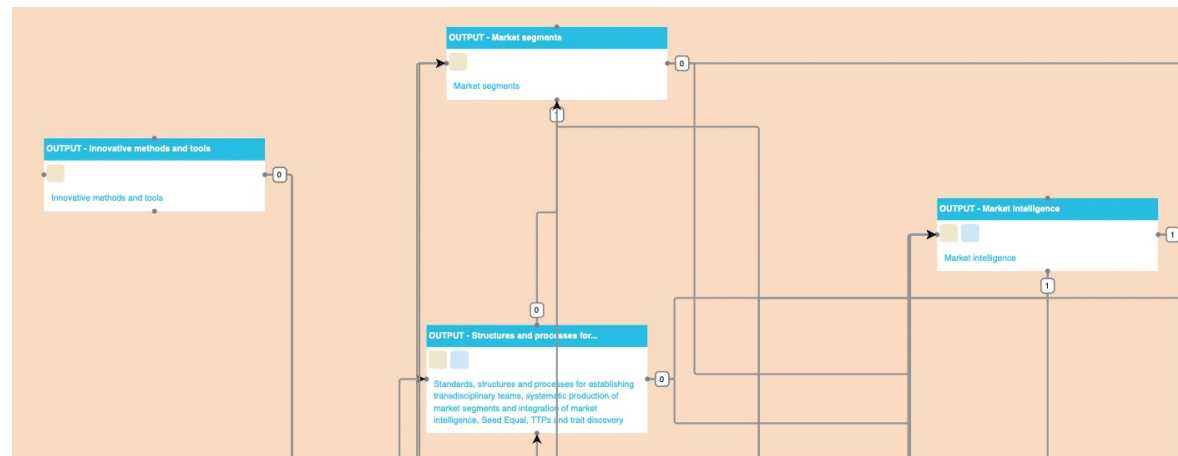


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Previous WP1 ToC



Updated WP1 ToC



## Highlights of changes:

1. Removal of two WP1 intermediate outcomes
2. WP1 outputs contributing directly to the activities to produce TPPs



**WP - Work Package 2: Target Product Profile Design**

**OUTPUT - Gender-intentional...**  
Gender-intentional target product profiles

**OUTPUT - Institutional standards...**  
Institutional standards and processes for target product profile design

**OUTPUT - Policy briefs**  
Policy briefs outlining the need for NARES and policy makers to adjust national product registration trials to be structured, conducted and decisions made by product market segment

**OUTCOME - Regional,...**  
Regional, transdisciplinary, CGIAR-NARES-SME teams systematically co-design target product profiles for prioritized product market segments that are feasible to achieve through genetic innovation

**OUTCOME - Regional...**  
Regional CGIAR-NARES-SME breeding networks use target product profiles as the guiding force providing direction to all breeding decisions and restructure breeding pipelines to clearly align to product market segments

**OUTCOME - NARES and policy...**  
NARES and policy makers adjust national product registration trials to be structured, conducted, and decisions made by market segment

```

graph LR
    subgraph Yellow_Box [ ]
        direction TB
        subgraph Left_Column [ ]
            direction TB
            O1[Output (REWORDED)  
Institutional standard  
that describes the  
processes to develop  
the target product  
profile]
            O2[Output (REWORDED):  
Gender-intentional  
target product profile  
per market segment]
        end
        subgraph Middle_Column [ ]
            direction TB
            A1[Assumption (actor is convinced to act): Funding, a  
clear engagement process, institutional standards  
and processes, and  
a shared commitment towards increasing impacts of  
genetic innovation encourages the formation of  
regional, transdisciplinary CGIAR-NARES-SME teams  
in the co-design of product profiles]
            A2[Assumption (actor is empowered to act): Co-  
ownership encourages the formation of regional,  
transdisciplinary CGIAR-NARES-SME teams in the co-  
design of product profiles]
            A3[Assumption (actor is convinced to act): Funding, a  
clear engagement process, institutional standards  
and processes, and a shared commitment towards  
increasing impacts of genetic innovation encourages  
the formation of regional, transdisciplinary CGIAR-  
NARES-SME teams in the co-design of product  
profiles]
        end
        subgraph Right_Column [ ]
            direction TB
            O3[Outcome: (REWORDED)  
Institutionalize transdisciplinary CGIAR  
teams to systematically co-design target product profiles  
for the market segments identified at the CGIAR sub-  
regional level]
            O4[Outcome: (REWORDED)  
CGIAR breeding programs use target product profiles as  
the guiding force providing direction to all breeding  
decisions and restructure breeding pipelines when]
            O5[Outcome: (NEW)  
Adoption of TPP template by NARES breeding programs]
            O6[Outcome: (NEW)  
Partial or complete use of information from Region`s  
TPPs by NARES for their crop breeding programs for their  
market segments]
        end
        O1 --> A1
        O1 --> A2
        O2 --> A1
        O2 --> A2
        O2 --> A3
        A1 --> O3
        A1 --> O4
        A2 --> O4
        A3 --> O6
    end

    subgraph Grey_Box [ ]
        direction TB
        O7[Output (removed):  
Policy briefs outlining the need for NARES  
and policymakers to adjust national  
product registration trials to be  
structured, conducted and decisions  
made by product market segment]
        A4[Assumption (actor is convinced to act): Through strong  
engagement in collaboration with SeEdQUAL (WPS) and  
demonstration of the benefits of product market segmentation,  
NARES and policymakers are persuaded to adjust national product  
registration trials following product market segments]
        O8[Outcome:(DELETED)  
NARES and policy makers adjust  
national product registration trials to  
be structured, conducted and  
decisions made by market segment]
        O7 --> A4
        A4 --> O8
    end

```

**Output (REWORDED):** Institutional standard that describes the processes to develop the target product profile

**Assumption (actor is convinced to act):** Funding, a clear engagement process, institutional standards and processes, and a shared commitment towards increasing impacts of genetic innovation encourages the formation of regional, transdisciplinary CGIAR-NARES-SME teams in the co-design of product profiles

**Assumption (actor is empowered to act):** Co-ownership encourages the formation of regional, transdisciplinary CGIAR-NARES-SME teams in the co-design of product profiles

**Assumption (actor is convinced to act):** Funding, a clear engagement process, institutional standards and processes, and a shared commitment towards increasing impacts of genetic innovation encourages the formation of regional, transdisciplinary CGIAR-NARES-SME teams in the co-design of product profiles

**Outcome: (REWORDED)**  
Institutionalize transdisciplinary CGIAR teams to systematically co-design target product profiles for the market segments identified at the CGIAR sub-regional level

**Outcome: (REWORDED)**  
CGIAR breeding programs use target product profiles as the guiding force providing direction to all breeding decisions and restructure breeding pipelines when

**Outcome: (NEW)**  
Adoption of TPP template by NARES breeding programs

**Outcome: (NEW)**  
Partial or complete use of information from Region`s TPPs by NARES for their crop breeding programs for their market segments

**Output (removed):** Policy briefs outlining the need for NARES and policymakers to adjust national product registration trials to be structured, conducted and decisions made by product market segment

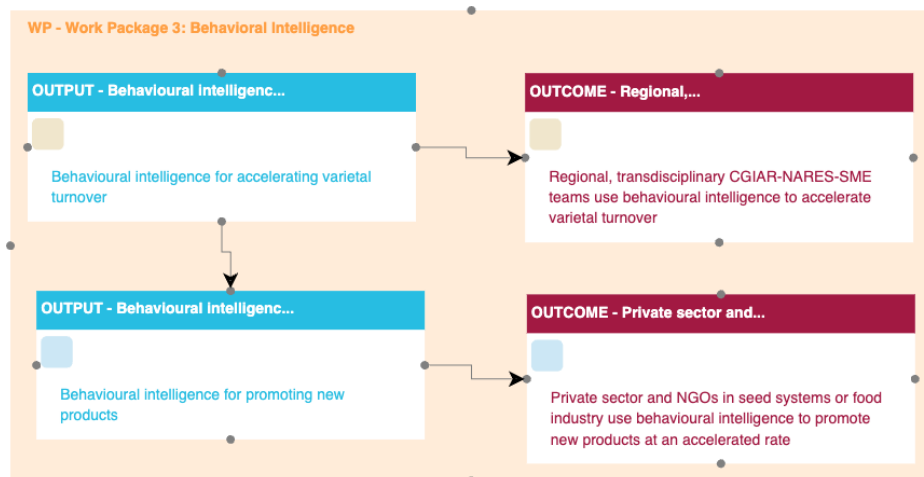
**Assumption (actor is convinced to act):** Through strong engagement in collaboration with SeEdQUAL (WPS) and demonstration of the benefits of product market segmentation, NARES and policymakers are persuaded to adjust national product registration trials following product market segments

**Outcome:(DELETED)**  
NARES and policy makers adjust national product registration trials to be structured, conducted and decisions made by market segment

1. Removal of one output x outcome pair
2. Addition of two intermediate outcomes directly linked to TPP outputs (use by external partners)

# WP3 ToC Update

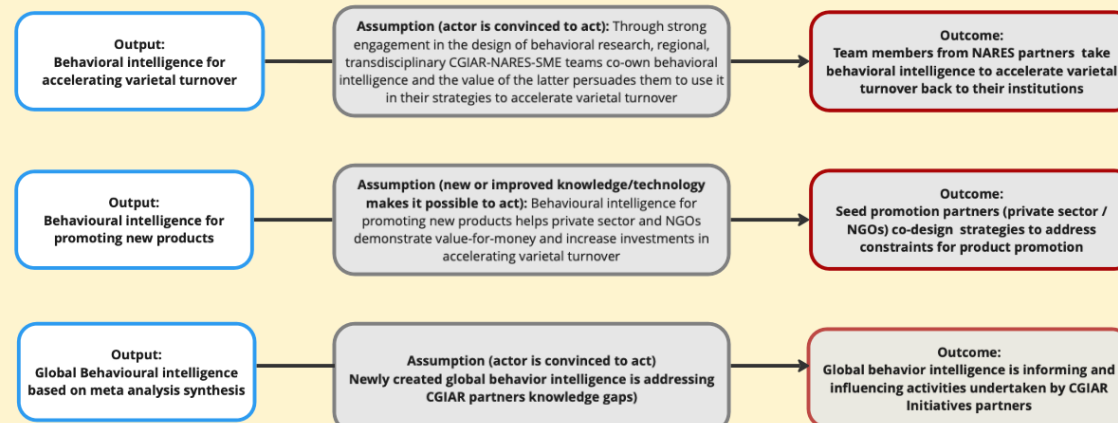
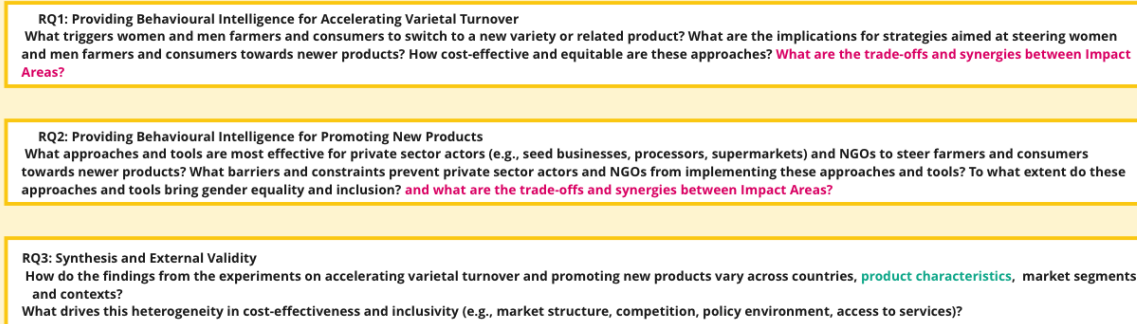
## Previous WP3 ToC



## Highlights of changes:

1. New Output and Outcome added with relevant assumption;
2. Adjusted wording for the existing Outcomes;
3. Deleted assumption between 2 outputs;

## Updated WP3 ToC

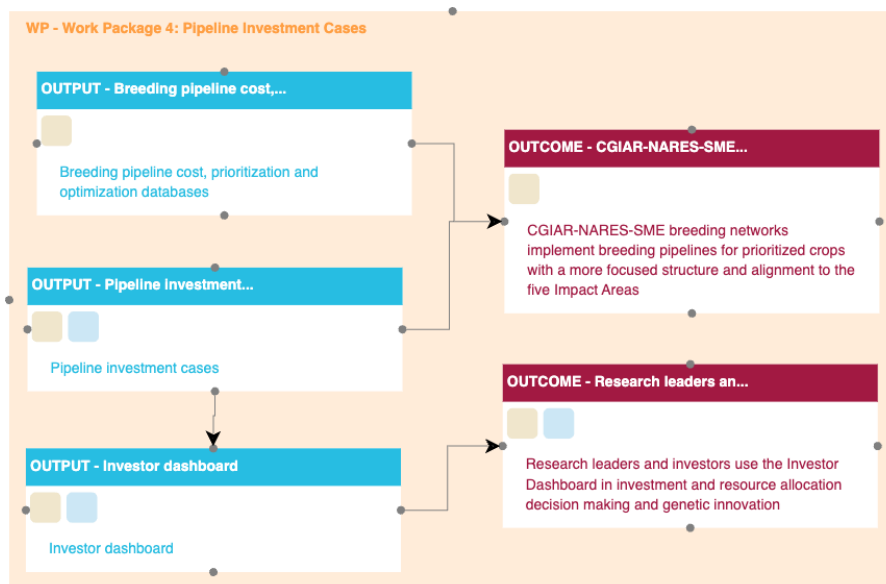




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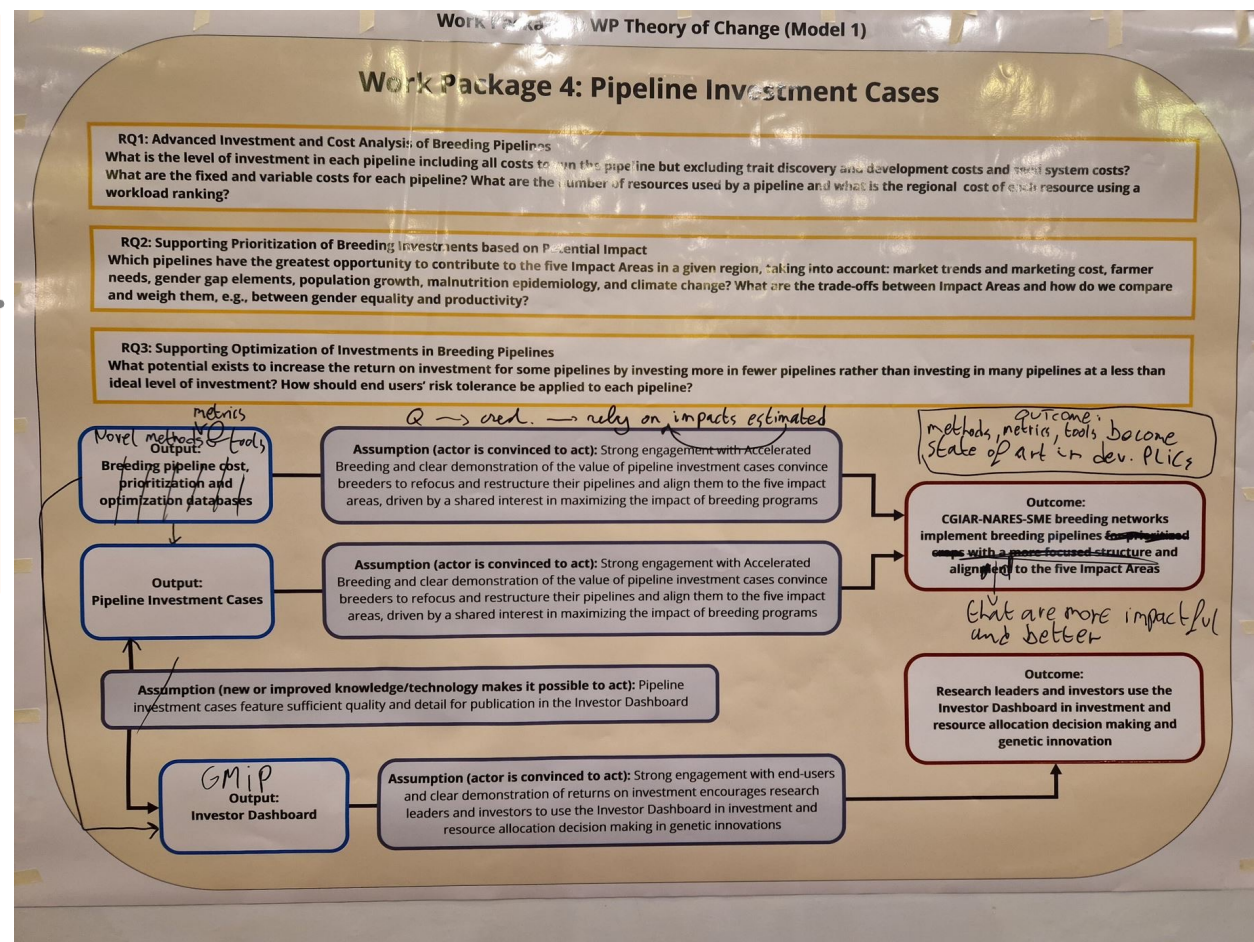
# WP4 ToC Update

## Previous WP4 ToC



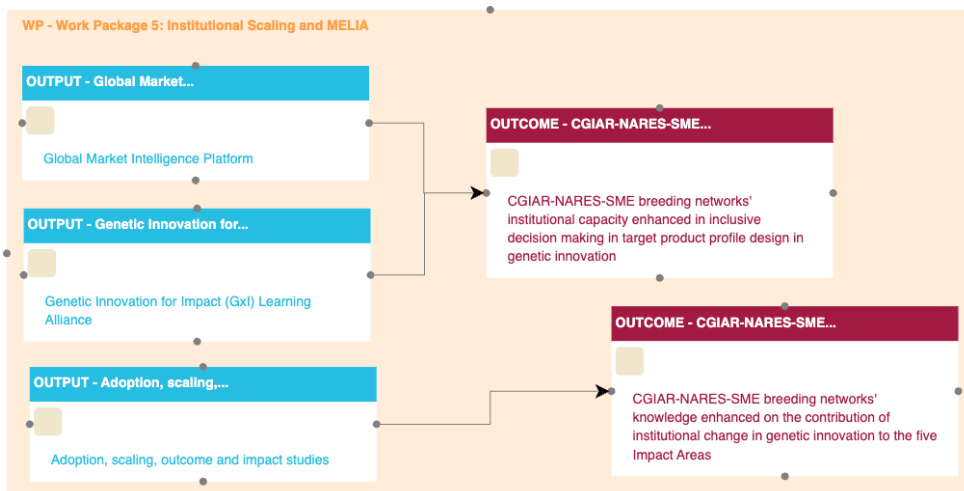
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## WP4 ToC Update

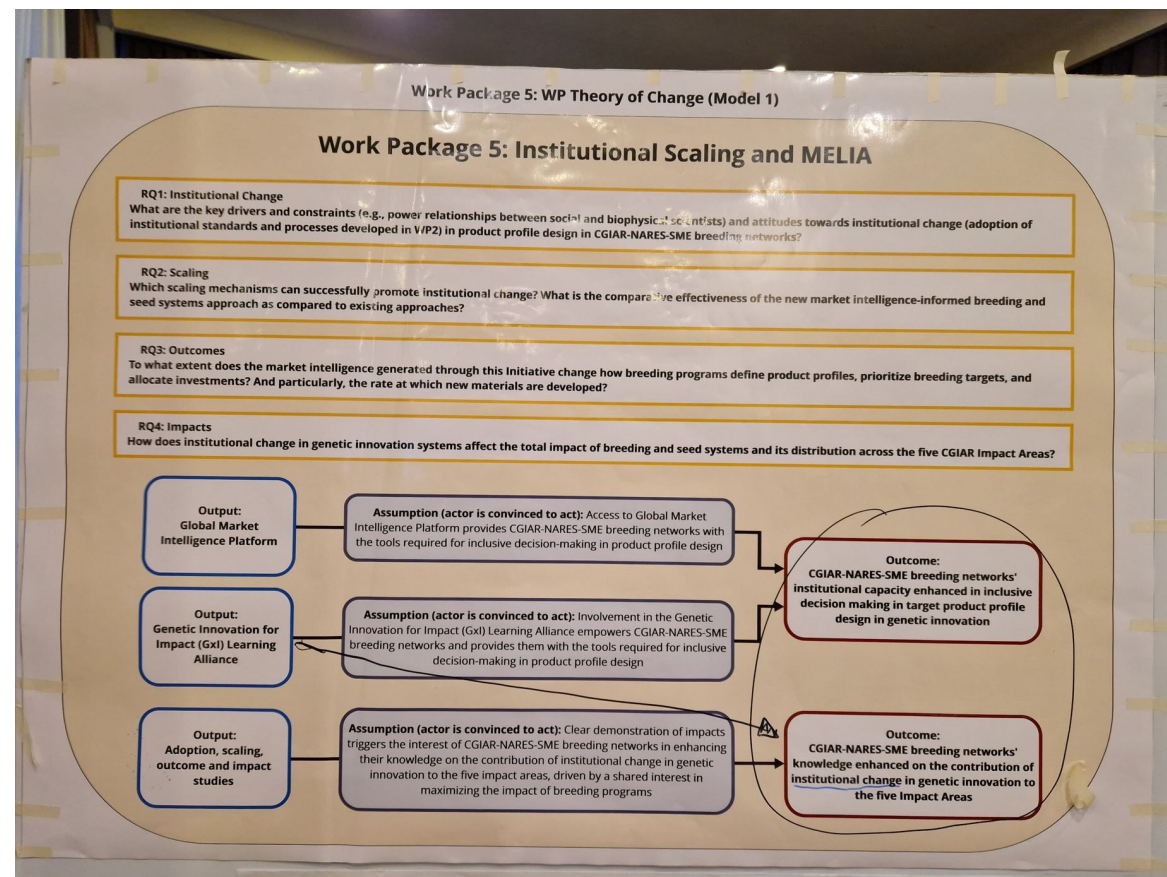


# WP5 ToC Update

## Previous WP5 ToC



## WP5 ToC Update



# Partnerships at WP Level

Work Package	General Partnerships Strategy	Partners
WP1	Need to use transdisciplinary teams to be able to deliver market segments	CSIR, Universities, NGO
WP2	Looking at who would be the beneficiary of the work we do and how do we benefit from others	CGIAR-NARES
WP3	Partners in each case are sort of very well defined from base bilateral projects, need to develop regional transdisciplinary teams	CGIAR-NARES-SME, Cornell University, University of East Anglia
WP4	Important partner in this work package was about developing methods and approaches to look at the portfolio level impacts and the and the prioritization	Michigan State University, Virginia Tech, National Statistics Office of countries, World Bank, Donors, SeedEqual
WP5	have specific partners and then we have more generic partners with complete active	RTB Project, AgriAlliance, ABI Breeding Teams, FAO, WHO, University of Toronto, Cornell University

## Important note/points:

1. The partners identified in the session need to be reflected in the Key Results, and how they play roles in the activities, and delivery.
2. Opportunity for market, the Market Intelligence initiative is to look forward and bring some clarity to what the products of the future need to look like and then to describe how they're going to have an impact.
3. What's the mechanism that we can consolidate that money with from all the different centers that have a small amount of partnership money just to strategically make that partnership happen?

# Snapshot of the preliminary results composition (*n*) for 2022 reporting

Result Level and Types	WP1	WP2	WP3	WP4	WP5
<u>Outcome</u>			1	1	
Innovation use			1	1	
<u>Output</u>	53	3	9	4	16
CapDev	17	1	6		8
Innovation Development	6	2	3	1	2
Knowledge Product	25			3	6
Other Output	5				

To accommodate more results, the Achievement templates in Powerpoint have been transferred to Word Templates:

[MI\\_WP1\\_Report\\_Template.docx](#)

[MI\\_WP2\\_Report\\_Template.docx](#)

[MI\\_WP3\\_Report\\_Template.docx](#)

[MI\\_WP4\\_Report\\_Template.docx](#)

[MI\\_WP5\\_Report\\_Template.docx](#)

# Summary of indicators updating and progress review

Indicator updating	WP1	WP2	WP3	WP4	WP5
<u>2022 Progress provided</u>					
No progress update	10	6	14	2	4
Progress update provided				4	
<u>Indicators updated</u>	53	3	9	4	16
New indicators added	4	2	9	1	
Indicators w/ no updates	5				
Indicators w/ updates	1	4	5	5	4

Based on two things: (1) the changes made to the ToC, and (2) results from the indicators review, updates to the indicators for outputs and outcomes will be collated per WP using the templates below:

[WP1 Indicator Targets.pptx](#)

[WP2 Indicator Targets.pptx](#)

[WP3 Indicator Targets.pptx](#)

[WP4 Indicator targets.pptx](#)

[WP5 Indicator Targets.pptx](#)

# MI Risks

Top 5 risks to achieving impact	Likelihood (Rate from 1 to 5)	Impact (Rate from 1 to 5)	Risk score (Likelihood x Impact)
Demand partners exhibit low willingness to engage and adopt institutional innovation	4	5	20 (High)
Funding constrained, unstable or uncertain	3	5	15 (High)
One CGIAR restructuring and COVID-19 restrictions delay operations and jeopardizes Initiative's success	4	3	12 (Medium)
Demand partners' institutional capacity constrains adoption of institutional innovation	3	2	6 (Medium)
Data insufficient or too costly to obtain to develop credible gender-intentional product profiles and pipeline investment	2	3	6 (Medium)

WP Leader are requested to complete the risks and mitigation approaches template by first week of January 2023

[WP1 Risks Template.pptx](#)

[WP2 Risks Template.pptx](#)

[WP3 Risks Template.pptx](#)

[WP4 Risks Template.pptx](#)

[WP5 Risks Template.pptx](#)

## GUIDE QUESTIONS:

1. Please indicate if this risk is still valid or it needs to be dropped.
2. If still valid, please indicate if this risk has affected the WP work in 2022.
3. Did the proposed mitigating action work? If not, how did the WP alternatively mitigate the risk?

# Workshop Hall of Fame Topics




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1. Workflow of Activities (niche and interface points among Work Packages within Market Intelligence, and within the GI Portfolio)
2. Science
3. Transdisciplinary Teams
  - Considerations: Number of disciplines, teams and NARES
  - How many teams are needed at a particular level of work?
  - Two different methods to calculate need for disciplinary teams: (1) for WP2 where TPP process is already looping breeding teams in, and (2) the rest of the WPs
  - Need to identify bottlenecks to develop corresponding solutions




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# Coordination between Initiatives




Coordination within "Joined-Up MELIA" group of One CGIAR (PPU – Frank Place)




Collaborations needed between MIPPI and ABI to develop methods to measure the quality traits provided in the TPPs.


If MIPPI only delivers the TPPS without further engagement with ABI, there is a risk that many TPPs will not be used by ABI, which at the end of the cycle (2024) would attract criticism to both MIPPI and API



Joint impact assessment plans in countries




Baseline studies at Initiative levels




Sensory, instrumental and/or HTTP

# Governance



At GI level someone has to monitor who is collecting data , where and by means of which tools /methods




How do we get access to national level data?

It should not be every individual initiative. We should probably go through big data at the level of all of the CG and get that data

# Risk assessment / mitigation



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How to ensure the high quality of the data collected to define Market segments and TPPs?

- Accuracy
- Representativeness


This is important for breeding teams to have confidence in TPPs and use of them.

Need for documentation on the sources of data links to reports, articles in TPP template

# Other




Establish STD procedures for transdisciplinary committee to recommend/revise/approve TPP's (existing and future) (SOP's)




Other than yield (starch/ carbohydrates) nutrition seems absent from TPP definitions by breeders




Seed Equal session



Need to mainstream essential micronutrients



WP4  
No explicit role in promoting /"selling" within and outside the CGIAR.  
Outcome is "use of intelligence", so the tools have to be disseminated actively by one of the WPs



TPPs are inclusive and the name of WP2 should not be Gender in..... TPP – It should be industry TPP



Not verified

# Highlights on the main points (Summary from WP Cafes)



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- Established processes for **communication** and **decision making**
- Shared **priorities**
- **Joint outputs**
- Approach to handle **transdisciplinary** team
- Space to talk about **science**: (methodology harmonization + research priorities understanding)
- Adjust the **target indicators**

# Key challenges (Summary from WP cafes)



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- Lack of **Comms support**
- Lack of **coordination** between centers
- **Workflow** and **overlap** between activities
- Lack of needed **expertise** within WPs
- Strong **regional teams**
- **Budgets** arriving late

# WP2 Café take aways:

## Challenges

- WP2 focal points at Centers have different views on deliverables of Work package (Eg: One of the Key delivery is building TPP against a market segment which will have the traits list proposed by multi-disciplinary team. This information will be helpful for breeding teams to use in their selection and advancement process). Team's view is that each trait in the TPP should be mapped against the five impact areas. This will be useful, but we will not be able to deliver TPP's for most of the market segments as will have shortage of information and most of the TPP's will be incomplete even for the next business cycle. The work around is, deliver TPP/market segment and ABI team works on it and delivers a product. When the product is introduced, based on the adoption, we can map the current TPP (Variety) against the impact areas the TPP has addressed.
- WP1 And WP2 alignment while working with National partners
- We are working on all the market segments identified at the regional level. The challenge is – Are all the market segments have active breeding programs?

## Actions to take in 2023

- Deliver as many Regional TPP's as possible by involving multi-disciplinary teams for each crop even if there is missing information on the traits mapped against impact areas. Where information is available, capture it in the TPP by creating more columns.
- We are working across Centers and the difficulty is while working with partners. Our travel schedules and capacity development plans needs alignment so that National partners can benefit more if we work with them on Market segmentation and TPP development during the same meeting.
- The recommendation for 2023 would be to identify the Market segments that have active breeding programs and develop TPP for the same would benefit breeding teams. The segments which are not active, will be considered later.

# WP3 Café take aways:

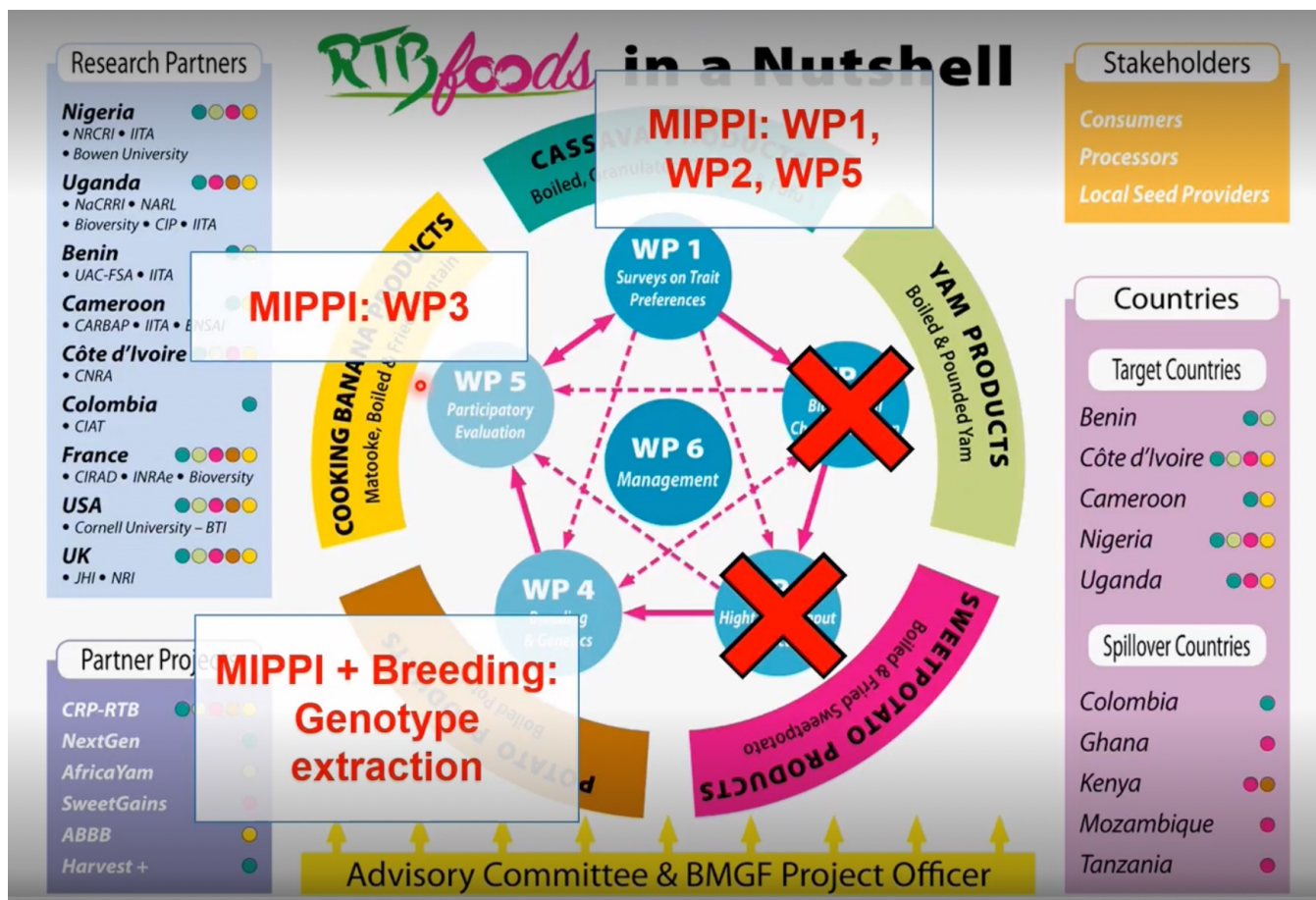
## Challenges

- WP3 experiments will be leveraged in our MELIA study to test whether more "market intelligent" varieties do indeed have greater impacts on adoption and – in the longer term – the five CGIAR impact areas. How to develop a "MI score" for varieties in this regard?
- WP3 experiments do not randomize whether a farmer is exposed to varieties with a higher vs lower MI score; and although some sites randomize at the farmer level what type of variety is promoted, in other sites, variation in MI scores will come from differences in crop or season.

## Actions to take in 2023

- Set up a working team, also involving Seed Equal MELIA and WP2 teams, to develop a method for scoring varieties in terms of how Market Intelligent they are ("MI score"). Use target product profiles informed by Market Intelligence as a starting point; the closer to the TPPs, the higher the MI score. Also breakdown by core traits in the TPPs.
- Analyze what variation there is in MI scores within sites in currently promoted varieties, and in the future, funding permitting, expand/extend the experiments to randomize not only whether a farmer is exposed to the intervention, but also whether they are exposed to a variety with a high vs low score.

# Interface of MI with RTBFoods Project



## Integration with RTB Foods Project

The dedicated work on food product quality and process-ability as evaluated by value chain actors and the relation to breeders' traits and thresholds, need to be fully integrated with MI. It also work on segmentation by region, social dimension (gender, etc) and importantly by food product

# Needs validation for planning

## Activities Planning

Plan and track the activities contributing to WP's outcomes and outputs

## Budget planning

Plan budget resources allocation per activity



## Initiative Progress

Track the overall progress of the Initiative and by WPs

## Plans adjustment

Customize and adjust plan based on changes in the TOC, shifts in priorities and etc



## Capacity assessment

Assess WPs' and their partners' capacity to contribute to EoI outcomes

# Workplan template for 2023 (Module A)



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Work Package #		Work Package Title			Responsible Organization	Link to the TOC of this Initiative	Link to export or check the Indicators	Version_date (DD.MM.YY)	Comment box	
WP #5		Institutional Scaling and MELIA			CIP			V_15.11.22		
Result type	Result ID	Output/ Outcome title	Output type	Indicator	Target value	Target date	Connection with other WPs			Comment box
							WP # / Initiative code	Outcome/Output / EOI-O ID	Outcome/Output / EOI-O title	
Output	OUTPUT #1	Genetic Innovation for Impact (Gxi) Learning Alliance	Capacity	Number of baseline studies	2 baseline tools developed	31/12/2022	WP 1	Output 1	Structure and process for engagement	
							WP 2	Output 2	Gender-intentional target product profiles	
Outcome	OUTCOME #1	CGIAR-NARES-SME breeding networks' institutional capacity .....	Uptake of product	Breeding Partners	10 partners across prioritized CGIAR region	14/04/2024	MI	EOI-O 1	CGIAR and partners adopt institutional standards...	

The module will allow to have all major ToC components visible in one place for a proper planning.

The module:

- is synchronized with TOC
- is not editable by the users
- has pre-filled data (yellow fields)
- has link to the TOC

# Workplan template for 2023 (Module B)



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Output code and title	Activity code	Activity	Responsibility	Responsible center	Activity result	Activity start date	Activity end date	Crop (if relevant)	Sub-region	Country	Responsible members per centre	Budget per centre	Budget holder	Challenges	Status
OUTPUT #1 Genetic Innovation for Impact (GxI) Learning Alliance	OP1.1	Implementing qualitative and quantitative baseline investigations .....	Capacity development and overall coordination	IFPRI - IRRI	Progress report	01.12.22	01.03.23	Multiple	N/A	Global	John Doe IFPRI	\$5 000	IFPRI	No	In progress
	OP1.2		Implementation of survey tool following defined protocol in selected cases.	All centers for selected cases	Dataset	01.03.23	01.05.23				Jane Doe IRRI	\$8 500	IRRI	Lack of Staff	Delayed
Output #2 Adoption, scaling, outcome and ...	OP2.1	Design of the study .....	Needs validation for the study	ILRI	Use case	01.01.23	01.07.23	Wheat	North Africa	Egypt	Will Smith ILRI	\$9 900	ILRI	Budget delay	Delayed

- The module should serve as a tool for Initiative and WP Leaders to plan and track contributing activities, as well as enable them to adjust the planning based on the TOC revisions.
- It is expected to integrate the module into PRMS to ensure single interface and interoperability with the PRMS
- The module shall have a flexible structure that can be customized based on the needs of Initiative / WPs.

# Actions needed for the Work Plan

Component	Action point needed	WP# and link	WP# and link	Estimated completion date	Status
Work Plan	WP Leaders to finalize the Work plan.	<a href="#">MI Workplan WP1.xlsx</a>	Jason	15 December	In progress
		<a href="#">MI Workplan WP2.xlsx</a>	Vish		In progress
		<a href="#">MI Workplan WP3.xlsx</a>	Berber		In progress
		<a href="#">MI Workplan WP4.xlsx</a>	Matty		In progress
		<a href="#">MI Workplan WP5.xlsx</a>	Vivian		In progress
Work Plan Technical specifications	Initiative leaders to provide feedback to on the specifications	Attached	Matty, Vivi	20 December	In progress

# Workshop Pulse check

What did we manage to achieve within the past 4 days? (max 2 words)



# Workshop Pulse check



How would you explain the Outcome meaning to your grandma? (4 words max)

Something to achieve

Medium-term changes that happen as a result of my work

Steps forward

result of our efforts

How the world will change

It's how my actions influence a change in the behaviour of a partner (someone who is not my friend).

Changing behaviors of external partnerd we work with

Output in use

Want the effect is outside of the institution

Reward of hard work

When someone starts using your knitted sweaters.

sphere of influence

# Thank you!



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