



**MOUNTAIN
HER**

MS3 report

Survey of female cooperatives

DECEMBER 2023

Summary description of achievement

In order to revisit and improve the governance practices within the six cooperatives partners of MountainHer project, the WP4 team has designed, developed and administrated two types of surveys that covers the two specific groups within the cooperatives membership: members and workers. The two surveys have been administrated in the six intervention countries of MountainHer, namely: Morocco, Algeria, Tunisia, Lebanon, Croatia, and Italy.

The two surveys have translated to different languages to cover the specifics of the six intervention countries of the project. The two survey composed of different thematic, which were developed depending on the characteristic of each group.

The WP4 team has administrated the two surveys on the cooperatives partners, which are the following:

Country	Name of the cooperative/association	Year of creation
Morocco	Al Amal	2009
Algeria	Al Wiam	2021
	Djemila	2017
Tunisia	GDA Al Hayet	2015
Lebanon	Wadi El Thaym	2003
Croatia	Poljoprivredna zadruga Lika COOP	2017
Italy	Rigoso	2020

Surveys structure

In one hand, for the cooperative members, and based on their roles and responsibilities, the survey covered seven thematic, which are:

I. General and Socio-Demographic Information : (12 questions)

In this part, we collect general information about the cooperative member, such as the name, its role in the cooperative, the education level. Additionally, general data about the cooperative, namely: its name, the group type, number of member desegregated by gender, by membership status.

II. Background : (4 questions)

The questions revolve around understanding key aspects of the cooperative and seek insights into its history, creation reason, and sanitary certification acquisition, dates of establishment, and family membership. This part also explores the cooperative's goals and current activities.

III. Governance: Administration and Law structure: (22 questions)

These questions aim to capture a quick snapshot of the cooperative's management, internal regulations, and plans. With a focus on communication methods, financial aspects like profit distribution, and relationships with government institutions. The interview also explores employee standards, wage structures, and task assignments.

IV. Equipment and Resources: (9 questions)

This part aims to understand the cooperative's resources, financial support, and capacity. It covers equipment usage, participation in support programs, bank account management,

credit knowledge, funding sources, human resources, skills, and training experiences.

V. Production, Assets, and Inputs (7 questions)

These questions aim to know the cooperative's operations, focusing on the sourcing of grains, property ownership among women and men, and the cooperative's impact on the local community.

VI. Marketing (9 questions)

These question aim to understand the cooperative marketing strategies, performance, and future goals. They cover customer identification, marketing techniques, promotion methods, and the cooperative's satisfaction with market performance.

VII. Recommendations (1 question)

In this part, we collect the recommendations that aim to improve the working conditions and relations within the members, workers, markets and partners.

In the second hand, for the cooperative workers, and in order to collect their inputs based on their tasks and their relations with the cooperative, the second survey was for workers and it covered different aspects from the first survey:

I. General and Socio-Demographic Information : In this part, it keep the same of the questions set

II. Background: Role and Expectations from Cooperative: (5 questions)

These questions aim to cover how individuals joined, roles and tasks performed, and personal expectations from cooperative work.

III. Governance: Administration and Law Structure: (4 questions)

This part aims to gather insights of the cooperative's management, administrative rules, individual responsibilities, and their involvement in decision-making processes.

IV. Benefits and Pay: (15 questions)

These questions aim to collect insights of the cooperative's financial aspects, work conditions, and overall satisfaction. This part explores profit-sharing, awareness of profits, work contract existence, pay structure, equipment use, training experiences, workplace safety, and the ability to express concerns and contribute to problem-solving.

Data collected

Country	Number of respondents
Morocco	1 focus group with 12 cooperative members
Algeria	3 interviews with two cooperatives
Tunisia	33 interviews with cooperative members
Lebanon	14 interviews with cooperative members
Croatia	2 interviews, one with a cooperative worker

Italy	2 interviews, one with a cooperative worker
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Annexes

Template of the survey of cooperative member

Template of the survey of cooperative worker



**MOUNTAIN
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Empowering women in mountain
farming communities

